



ENVIRONMENTAL POLICY

We are only too aware of the impact that global industrialisation has had on our environment and we thought it was important for you to know that BAILLY is doing its best to keep our impact to a minimum. Being a fully operational removalist requires us to use packing materials and run a fleet of trucks, forklifts, etc. which does present challenges when it comes to environmental issues. The Company is committed to continuous efforts to improve environmental performance throughout its operations.

Accordingly, the Company policy is to:

- 1** Comply with all applicable environmental laws and regulations, and apply responsible standards where laws and regulations do not exist.
- 2** Encourage concern and respect for the environment, emphasise every employee's responsibility in environmental performance, and ensure appropriate operating practices.

3

Use email instead of fax or postal services

4

Reducing waste and pollution generated by commercial activities through propotion of recycling or re-use. Recycle packing materials, paper and inkcartridges.

5

Maintaining its building to minimise their impact on the local environment.

6

Providing information and instruction to staff to raise their awarness and encourage their involvement in developing environmental improvments.

7

Annually Reviewing the Environmental Policy.